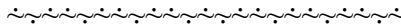


St. John's Parish Annual Meeting *February 2, 2025*



Reunión Anual de la Parroquia San Juan *2 de febrero 2025*



ST. JOHN'S EPISCOPAL PARISH

16 Church Street
Waterbury, CT 06702

203-754-3116

email / correo electrónico: stjohns@stjohnsonthegreen.org

website / sitio web: stjohnsonthegreen.org

FaceBook: St. John's Episcopal Church, Waterbury CT



VISION STATEMENT

St. John's Episcopal Church is an open, inclusive, God-centered parish:

Recognizing Christ in every person, supporting each individual's Spiritual Journey, nurturing all God's children in the peace of the Lord.
Creating a community of sacramental worship, hospitality, and compassion.

Empowering people to serve and minister, reaching out to heal and make new the broken world, proclaiming God's promise in truth and courage.

VISION

Iglesia Episcopal San Juan es una parroquia abierta, inclusiva, centrada en Dios:

Reconociendo a Cristo en cada persona, apoyando el viaje espiritual de cada individuo, cuidando todos los hijos de Dios en la paz del Señor.
Creando a una comunidad de cultos sacramental, hospitalidad y compasión.

Capacitando a las personas para servir y ministrar, tendiendo la mano para sanar y hacer nuevo al mundo roto, proclamando la promesa de Dios en la verdad y el coraje.

AGENDA

- | | | |
|---|---|--|
| <ul style="list-style-type: none"> ◇ Adoption of the Roll of Voting Members and establishment of a quorum ◇ The 2025 Annual Meeting of St. John’s Parish convened ◇ Vestry Elections and Acknowledgment of departing Vestry Members ◇ Approval of the Minutes of the 2024 Annual Parish Meeting ◇ 2024 Financial Report ◇ Presentation of the 2025 Budget ◇ Senior Warden Report ◇ Junior Warden Report ◇ Questions/Comments ◇ Adjournment until January 25, 2026 | <p>....Mr. Don Pomeroy.....
Junior Warden
&
Rev. Jill Morriaon
Priest in Charge</p> | <ul style="list-style-type: none"> ◇ Aprobación de la lista de los miembros votantes y el establecimiento del quórum ◇ La Reunión Anual del 2025 de la Parroquia San Juan se convocada ◇ Elecciones de la Junta Parroquial y Reconocimiento de Junta Parroquial Los miembros que están dejando ◇ Aprobación de las Minutas de la Reunión Anual de la Parroquia del 2024 ◇ Informe Financiero del 2024 ◇ Presentación del Presupuesto para el 2025 ◇ Informe-Senior Warden ◇ Informe-Junior Warden ◇ Preguntas/Comentarios ◇ Se levanta hasta el 25 de enero del 2026 |
|---|---|--|

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Card Ministry	16	Ministerio Card
Finance/Executive Council	16	Finance/Executive Council
Hospitality	17	Hospitalidad
House Committee	17	Comité de la Casa
Lay Eucharistic Visitors	18	Coloque Eucarísticas Visitantes
Music Ministry	18	Ministerio de la Música
Northwest Region Leadership	19	Liderazgo de la región noroeste
Social Media	20	redes sociales
Outreach	20	Alcance
Ushers	20	Ujieres
Parish By-Laws & Standing Resolutions	21-24	Parroquia Estatutos & resoluciones actuales a largo plazo

2025 VOTING LIST - St. John's Episcopal Church, Waterbury

Jay Anthony	Peter Gervickas	Elizabeth Nunez
Leonila Aquino	Eric Gotay	Jennifer Ortiz
Jorge Astacio	Unita Gray	Richard Paniagua
Joe Atkins	Sarah Haines	Rosa Penalo
Janice Baranoski	Katherine Haines Geffert	Ramon Polanco
Kenneth Baranoski	Gale Hamilton	Donald Pomeroy
Robert Baranoski	Bonnie Havery	Linda Pomeroy
Lorraine Barker	Robert Havery	Eugenio Reyes
Wonder Barratt	Marcia Holroyd	Sherrie Richards
Sheila Basile	Jeanne-Marie Hudson	Joyce Roman
Gabrielle Benjamin	Paul Hudson	Sonia Samalot
Gertrude Benjamin	Joan Huggins	Sharon Samela
Israel Benjamin	Patrece John	Roberta Santa Maria
Jasmine Benjamin Jeffrey	Emerita Julbe	Maria Santana
Carl Bernacchi	Bernice July	Sondra Scipio
Elaine Browning	Peter Kellogg	Andrew Skipp
Adamay Budhram	Holly Kosky	George Stevens
Michael Carroll	Brian Ladden	Norma Stevens
Marian Carroll	Lucylle Ladden	Josephine Thibodeau
Lorene Castle	Ede-Jo Madden	Angela Tolomeo
Maria Coffin	Evelyn Maldonado	Nalda Vigezzi
Librada Colon	Claribel Martinez	Neva Vigezzi
Altagracia De Jesus	Gerard McDonald	Alfred Leo Webber
Dorcas (Pat) Desouza	Karen Minkler	Brenda Webber
Maria Dominguez	Rosemary Minkler	Christopher Webber
Ena Dover	Steven Minkler	Jordan Webber
Evanson Dover	Janet Mitchell	Michelle Webber
Rob Duguay	Cinthya Montalvo	Shelby Webber
Imelda Esquivel	Cheryl Moody	
Nancy Ferrarese	Stephen Moody	92 names
Luis Garcia	Jude Morrissey	15% quorum: 14
Donna Gervickas	Madeline Morrissey	

Elected Leaders and Vestry appointed replacements (as of January 1, 2025)

Office	Name	Term Expires (after Annual Meeting)
Senior Warden	Ken Baranoski	2025
Junior Warden	Don Pomeroy	2025
Treasurer	Lorraine Barker, Pro Tem	2025
Parish Clerk	Linda Pomeroy	2025
 Vestry:	Sherrie Richards	2025
	Jorge Astacio	2025
	Andrew Skipp	2025
	<i>vacancy</i>	2025
	Neva Vigezzi	2026
	Gerard McDonald	2026
	<i>vacancy</i>	2027
	Bobbie Santa Maria	2027
	Evanson Dover	2027
 Delegates to Diocesan Convention:	Andrew Skipp	2024
Northwest Region Representative:	<i>vacancy</i>	

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Committee Chairs and Coordinators (as of December 31, 2024)

Acolytes	Linda Pomeroy
Altar Flower Ministry	Linda Pomeroy
Altar Guild	Donna Gervickas
Building Security (Volunteer Sextons).....	Don Pomeroy
Card Ministry	Sarah Haines
Finance Council	Ken Baranoski
Hospitality	Wonder Barratt
House Committee	Don Pomeroy
Lay Eucharistic Visitors	<i>vacancy</i>
Music Ministry	Bob Havery
Outreach Committee	Donna Gervickas
Ushers	Donna Gervickas
Website/Social Media	Jay Anthony

St. John's Staff

The Rev. Jillian Morrison, Priest-in-Charge

Cindy Runge, Parish Administrative Assistant

Joe Seaman, Sexton

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Report of the Nominating Committee

Vestry Roster 2025-2026

Office	Name	Term Expires (after Annual Meeting)
Senior Warden	Andrew Skipp	2026
Junior Warden	Don Pomeroy	2026
Treasurer	<i>vacancy</i>	2026
Parish Clerk	Linda Pomeroy	2026
Senior Vestry:	Sherrie Richards	2026
	Jorge Astacio	2026
	Linda Pomeroy	2026
	Neva Vigezzi	2026
	Gerard McDonald	2026
Junior Vestry:	Bobbie Santa Maria	2027
	Evanson Dover	2027
Sophomore Vestry:	Donna Gervickas	2028
	<i>vacancy</i>	2028

Note: Thank you to those Vestry members who were willing to extend their terms to fill vacancies.

Delegates to Diocesan Convention:	<i>vacancy</i>
	<i>vacancy</i>
	<i>vacancy</i> -alternate
Northwest Region Representative:	<i>vacancy</i>

Ken Baranoski asked all those present that are voting members to please stand to get a head count for a quorum. He also asked if anyone felt they should be on the voting list and name is not listed to please fill out the form to become a voting member. Those forms can be found in the library.

Establishing that a quorum was present, Ken Baranoski-Sr. Warden called the annual meeting of St. John's Parish to order at 10:25 AM.

Ken thanked Michelle Webber for her service on the Vestry for 3 years.

Cynthia Irizarry, Bobbie Santa Maria and Evenson Dover were elected to the Vestry for 3-year terms. Ken Baranoski, Don Pomeroy, and Linda Pomeroy will stay on as officers. We are still in need of a treasurer. It is not a difficult job as Cindy (office) does most of the work. Ken asked people to give the position serious consideration and speak to one of the officers if interested.

A motion was made by Donna Gervickas and 2nd by Jorge Astacio to accept the report of the nominating committee as presented. All in favor with no abstentions.

A motion was made by Steven Minkler and 2nd by Sherrie Richards to accept the 2023 Annual Meeting Minutes as presented. All in favor with no abstentions.

Ken went over the highlights of his Sr. Warden report and asked people to please read it in full.

Don Pomeroy-Jr. Warden went over some of the highlights of his report specifically thanking Cindy Runge and Joe Seaman for all they do above and beyond their job description. He said that he and Joe replaced lights that shine on the Rose Window. He also said that he was asked by the Mattatuck Museum if he would lead a tour of the buildings. This will happen on June 14, 2024.

He will have more information when the time gets nearer.

Financial Report: Ken went over the Budget. The plate offerings were up, and the pledges were down. Overall, we are holding our own. There was \$10,000.00 posted this year but was a payment for last year's budget.

The Vestry approved 2024 Budget was presented to the Parish. No vote by the Parish on the budget is needed.

Ken welcomed Rev. Jill Morrison to St. John's and thanked Fr. Armando Gonzalez for all he does. He also thanked the officers and vestry for their work and support.

Ken stressed the importance of filling out a pledge card no matter how big or small the amount.

Ken said we also need to think about some fund raisers for the new year.

Michelle Webber thanked Don and Linda for all they do at St. John's.

As there was no further business, a motion was made by Jay Anthony and 2nd by Jorge Astacio to adjourn. All in favor.

Meeting adjourned at 10:45 AM

Respectfully submitted,
Linda Pomeroy, Parish Clerk

Parish Statistics 2024

Confirmations

Estrella Marina Esquivel Benito
Brandon Ulises Torres
Jacqueline Fernanda Cuendiz Mojica
Dylan Jary Jimenez
Alexis Jael Jimenez
Bryan Raul Flores
Litzy Aquino
José Daniel Lugo Gonzalez
Baldo Gael Reyes Esquivel
Johlaye Annoté John
Esmeralda Yamilet Reyes Lopez
Kayla Barratt

Received

Robert Edward Duguay
Imelda Esquivel Benito
Eugenio Reyes Cedillo

Marriages

Alfredo Castro & Cristina Inlago

Burials

Eleanor Crean
Margaret M Ruoff
Carol Taylor Michaud

Baptisms

Ethan Alvarez-Candal
Makari Daniel Brotherson-Cephas
Love Lee Kelley
Jace Alvarez-Candal
Nayeel Saphira Duent Quinones
Saphira Nayeel Duent Quinones
Deysi Adalis Vela Mayaga
Bayron Torres
Kataleena Skye Santiago
Kaizer Amias Santiago
Liam Christopher Castro Inlago

PRIEST'S MESSAGE

26 January 2025

To the Beloved People of St. John's Episcopal Church:

As we gather for our Annual Meeting, my heart is filled with gratitude—for each of you, for the blessings of the past year, and for the hope that lies ahead. Reflecting on God's work in our lives and in our church, I am deeply thankful for the many ways we have shared in faith, supported one another, and grown together as a community.

This past year has been marked by the movement of God's Spirit among us, in both visible and subtle ways. We have been so blessed to gather every Sunday in celebration of the Holy Eucharist or Morning Prayer, coming together in both Spanish and English as one community. We have also celebrated baptisms, confirmations and receptions into the Episcopal Church, lifted each other up in prayer, been enriched by a wide range of musical and artistic offerings, and joined together in special observances like Our Lady of Guadalupe, Christmas, Easter, Compline, were enlivened by a spirit-filled visit with Bishop Jeff Mello, and more. These moments of worship have not only deepened our faith but also strengthened the bonds between us. The diversity within our parish is a true gift, and I look forward to seeing this richness continue to grow in the year ahead.

The year has also been filled with evidence of God's Spirit at work beyond our walls. Our outreach efforts, commitment to music and the arts, partnerships with AA, NA, RACCE, and the Naugatuck Valley Project, participation in Waterbury Pride, and ongoing support of the broader Waterbury community have all borne powerful witness to our shared calling as a place of belonging and affirmation for all people, no matter where they are on their spiritual journey.

On a personal note, one of the greatest joys of my ministry has been walking alongside many of you during times of joy and challenge. Pastoral care remains a central part of my calling, whether through hospital visits, personal conversations, or sitting with you in prayer. Our coffee hours, too, have become a treasured time of connection, and I am so grateful for the friendships, laughter, and conversations we share.

In addition to my work here at St. John's, I have had the privilege of serving on Mission Council, the Hispanic Ministry Network, the Northwest Regional Leadership Committee, and as a Chaplain at Camp Washington at Summer Camp. These opportunities have allowed me to engage with the wider Episcopal Church, strengthening our connections and ensuring that our presence is represented across the Episcopal Church in Connecticut.

This year has been both joyful and challenging. The challenges, however, have also brought unexpected joy. Our historic building has required significant repairs. As I've become more familiar with the intricacies of maintaining a historic structure, I've been inspired by the profound meaning this building holds for our community as a gathering place for faith, arts, and culture. St. John's has a rich history in the City of Waterbury and within the Episcopal Church. Episcopalians and non-Episcopalians alike consider this place home, thanks to the wide range of programs we're able to offer specific to our context. St. John's is a blessing to the city of Waterbury and to its people. Though the road ahead remains challenging as we urgently meet the needs of ongoing repair, I am certain that God's presence in this place will continue to be a blessing far beyond its walls.

This year also brought the bittersweet moment of saying farewell to our beloved Father Armando upon his retirement. His ministry among us has been a tremendous blessing, and we wish him peace and joy in this next chapter of his life. At the same time, we have been blessed to welcome new faces into our midst, bringing fresh energy and vision to our work. Together, we continue to walk the path of faith, united in our love for Christ and for one another. One of the key developments this year has been the process of hiring an Associate Priest to support our Spanish-speaking services and assist with pastoral care and Christian formation. This new chapter promises to deepen our commitment to serving the needs of our diverse community, and I ask for your prayers as we discern this next step.

Looking ahead, I am filled with hope and anticipation. The challenges we face as a community are real, but it is precisely in these moments that God meets us, right where we are. We are a community bound together by our shared faith, supporting and caring for one another as we seek to follow Christ's example.

As we move into the year ahead, I thank each of you for your time and commitment to St. John's. And, I encourage you to reflect on where the Spirit is moving in your life and to notice where God is working within our church. Are you being called into a new ministry? Perhaps you'd like to try worshiping in a language different from your own one Sunday morning, learn more about Camp Washington, fill a ministry role at St. John's, or perhaps there is someone you haven't yet had the chance to greet. God is leading each of us in new and exciting directions. Together, we will continue to be a light, sharing God's love and mercy with all whom we encounter!

In Christ,
The Rev. Jill Morrison
Priest-in-Charge, St. John's Episcopal Church

MENSAJE DEL SACERDOTE

26 de enero de 2025

A los amados miembros de la Iglesia Episcopal de San Juan:

Al reunirnos para nuestra Reunión Anual, mi corazón está lleno de gratitud por cada uno de ustedes, por las bendiciones del año pasado y por la esperanza que nos espera. Al reflexionar sobre la obra de Dios en nuestras vidas y en nuestra iglesia, estoy profundamente agradecido por las muchas maneras en que hemos compartido la fe, nos hemos apoyado mutuamente y hemos crecido juntos como comunidad.

Este año pasado ha estado marcado por el movimiento del Espíritu de Dios entre nosotros, tanto de manera visible como sutil. Hemos sido muy bendecidos al reunirnos todos los domingos para celebrar la Sagrada Eucaristía o la Oración de la mañana, uniéndonos en español e inglés como una sola comunidad. También hemos celebrado bautismos, confirmaciones y recepciones en la Iglesia Episcopal, nos hemos elevado unos a otros en oración, nos hemos enriquecido con una amplia gama de propuestas musicales y artísticas, y nos hemos unido en celebraciones especiales como Nuestra Señora de Guadalupe, Navidad, Pascua, Completas, nos hemos animado con una visita llena de espíritu con el obispo Jeff Mello, y más. Estos momentos de adoración no solo han profundizado nuestra fe, sino que también han fortalecido los lazos entre nosotros. La diversidad dentro de nuestra parroquia es un verdadero regalo, y espero ver que esta riqueza siga creciendo en el año que viene.

El año también ha estado lleno de evidencia del Espíritu de Dios trabajando más allá de nuestros muros. Nuestros esfuerzos de divulgación, el compromiso con la música y las artes, las asociaciones con AA, NA, RACCE, y el Proyecto del Valle de Naugatuck, la participación en Waterbury Pride y el apoyo continuo de la comunidad más amplia de Waterbury han dado un poderoso testimonio de nuestro llamado compartido como un lugar de pertenencia y afirmación para todas las personas, sin importar dónde se encuentren en su viaje espiritual.

En lo personal, una de las mayores alegrías de mi ministerio ha sido caminar junto a muchos de ustedes en momentos de alegría y desafío. El cuidado pastoral sigue siendo una parte central de mi llamado, ya sea a través de visitas al hospital, conversaciones personales o sentándome con ustedes en oración. Nuestras horas de café también se han convertido en un valioso momento de conexión, y estoy muy agradecido por las amistades, las risas y las conversaciones que compartimos.

Además de mi trabajo aquí en St. John's, he tenido el privilegio de servir en el Consejo de Misión, la Red del Ministerio Hispano, el Comité de Liderazgo Regional del Noroeste y como capellán en el Campamento Washington en el Campamento de Verano. Estas oportunidades me han permitido interactuar con la Iglesia Episcopal en general, fortaleciendo nuestras conexiones y asegurando que nuestra presencia esté representada en toda la Iglesia Episcopal en Connecticut.

Este año ha sido a la vez alegre y desafiante. Sin embargo, los desafíos también han traído una alegría inesperada. Nuestro edificio histórico ha requerido reparaciones importantes. A medida que me he ido

familiarizando con las complejidades del mantenimiento de una estructura histórica, me he sentido inspirada por el profundo significado que este edificio tiene para nuestra comunidad como lugar de encuentro para la fe, las artes y la cultura. St. John's tiene una rica historia en la ciudad de Waterbury y dentro de la Iglesia Episcopal. Tanto los episcopales como los no episcopales consideran este lugar su hogar, gracias a la amplia gama de programas que podemos ofrecer específicos para nuestro contexto. St. John's es una bendición para la ciudad de Waterbury y para su gente. Aunque el camino por delante sigue siendo desafiante mientras atendemos urgentemente las necesidades de reparación en curso, estoy segura de que la presencia de Dios en este lugar seguirá siendo una bendición mucho más allá de sus paredes.

Este año también trajo el momento agri dulce de despedir a nuestro amado Padre Armando tras su jubilación. Su ministerio entre nosotros ha sido una tremenda bendición y le deseamos paz y alegría en este próximo capítulo de su vida. Al mismo tiempo, hemos tenido la bendición de dar la bienvenida a nuevos rostros en nuestro medio, que aportan nueva energía y visión a nuestro trabajo. Juntos, seguimos caminando por el camino de la fe, unidos en nuestro amor por Cristo y por los demás. Uno de los avances clave de este año ha sido el proceso de contratar a un sacerdote asociado para apoyar nuestros servicios en español y ayudar con el cuidado pastoral y la formación cristiana. Este nuevo capítulo promete profundizar nuestro compromiso de servir las necesidades de nuestra diversa comunidad, y pido sus oraciones mientras discernimos este próximo paso.

Mirando hacia el futuro, me siento lleno de esperanza y anticipación. Los desafíos que enfrentamos como comunidad son reales, pero es precisamente en estos momentos que Dios nos encuentra, justo donde estamos. Somos una comunidad unida por nuestra fe compartida, apoyándonos y cuidándonos unos a otros mientras buscamos seguir el ejemplo de Cristo. Al comenzar el año que comienza, agradezco a cada uno de ustedes por su tiempo y compromiso con St. John's. Y los animo a reflexionar sobre dónde se está moviendo el Espíritu en su vida y a notar dónde está trabajando Dios dentro de nuestra iglesia. ¿Está siendo llamado a un nuevo ministerio? Tal vez le gustaría intentar adorar en un idioma diferente al suyo un domingo por la mañana, aprender más sobre Camp Washington, desempeñar un papel ministerial en St. John's, o tal vez hay alguien a quien aún no ha tenido la oportunidad de saludar. Dios está guiando a cada uno de nosotros en direcciones nuevas y emocionantes. ¡Juntos, seguiremos siendo una luz, compartiendo el amor y la misericordia de Dios con todos los que encontremos!

En Cristo, Reverenda Jill Morrison
Sacerdotisa a cargo, Iglesia Episcopal de San Juan

SENIOR WARDEN'S MESSAGE

Hello my St. John's family!

Thank you all for coming out today for our Parish Meeting, and my last as your Senior Warden. I'd like to thank our Vestry members, past and present; our Officers; and Rev. Jill Morrison and Rev. Roxana Videla! St. John's is truly blessed to have you all at the helm!

I'd also like to extend my gratitude to Cindy Runge and Joe Seaman, the true workhorses behind everything here. Thank you both for your support and guidance over the years.

And I'd like thank all of you – for all of the support you have given me and St. John's. I'll be firing up St. John's wings again, so get ready to get involved in FUNdraising and parish activities!

Thank you!
Ken Baranoski, Sr. Warden

MENSAJE DEL SENIOR WARDEN

¡Hola mi familia de St. John's!

Gracias a todos por venir hoy a nuestra Reunión Parroquial, y mi último día como su Guardián Mayor. Me gustaría agradecer a nuestros miembros de la Junta Parroquial pasados y presentes; nuestros Oficiales; y la reverenda Jill Morrison y la reverenda Roxana Videla! ¡St. John's está verdaderamente bendecido de tenerlos a todos al timón!

También me gustaría extender mi gratitud a Cindy Runge y Joe Seaman, los verdaderos caballos de batalla detrás de todo aquí. Gracias a ambos por su apoyo y orientación a lo largo de los años.

Y me gustaría agradecerles a todos ustedes, por todo el apoyo que me han brindado a mí y a St. John's. Volveré a encender las alas de San Juan, ¡así que prepárate para participar en FUNdraising y en las actividades parroquiales!

¡Gracias!
Ken Baranoski, Sr. Warden

Budget Reports Year End 2024

1:25 PM
01/15/25
Cash Basis

**St. John's Parish
Balance Sheet
As of December 31, 2024**

	<u>Dec 31, 24</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Cash and Cash Equivalents	
1004 · BOA General Operating-9273	39,212.32
1005 · Specified Use-9099	
1015 · Specified Use Subaccounts	
1016 · Outreach Funds	9,591.92
1017 · Saint John's Wings	4,528.41
1018 · Wheeler Fund	2,433.81
1019 · Music Ministry	4,685.64
1020 · Altar Flowers	6,590.36
1021 · Organ Fund	5,444.96
1022 · Fundraisers	14,734.46
1023 · Curtin Children's Fund	649.71
1024 · Columbarium Maintenance	803.80
1026 · 275th Anniversary Fund	25,191.39
1027 · Earth Ministry	405.67
1028 · Memorial	11,391.03
1029 · Major Gifts Campaign	1,940.25
1030 · Theological Education	4,070.04
1031 · Capital	79.63
1040 · Latino Ministerio	40.94
1041 · Burrall Close Fund	5,395.16
1042 · Parish House Roof Fund	91,019.82
1049 · Passthrough Funds	-200.00
Total 1015 · Specified Use Subaccounts	<u>188,797.00</u>
Total 1005 · Specified Use-9099	188,797.00
1010 · Petty Cash	40.00
1035 · FD Community Credit Union	61,252.49
1055 · Rector's Discretionary Fnd 1122	4,313.12
Total 1000 · Cash and Cash Equivalents	<u>293,614.93</u>
Total Checking/Savings	293,614.93
Accounts Receivable	
1900 · Accounts Receivable	-75.00
Total Accounts Receivable	<u>-75.00</u>
Total Current Assets	<u>293,539.93</u>
Fixed Assets	
1400 · Land & Buildings	7,438,947.00
1410 · Furniture & Equipment	50,677.68
Total Fixed Assets	<u>7,489,624.68</u>
Other Assets	
1450 · Endowment Funds	
1452 · Budde Fund #04653	530,479.05
1455 · Designated Funds #04656	
Burrall Close	108,086.76
Griffith Outreach	150,001.84
Lucy R. Smith Th Ed	144,588.72
Wheeler Music	27,958.81
Total 1455 · Designated Funds #04656	<u>430,636.13</u>
Total 1450 · Endowment Funds	<u>961,115.18</u>
Total Other Assets	<u>961,115.18</u>
TOTAL ASSETS	<u><u>8,744,279.79</u></u>

Budget Reports Year End 2024 (continued)

1:25 PM
01/15/25
Cash Basis

**St. John's Parish
Balance Sheet
As of December 31, 2024**

	<u>Dec 31, 24</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2040 · Refundable Key Deposit	400.00
2105 · Payroll Liabilities	190.19
Total Other Current Liabilities	<u>590.19</u>
Total Current Liabilities	590.19
Long Term Liabilities	
2200 · Loans	
2203 · Diocesan Loan 2020	32,461.88
Total 2200 · Loans	<u>32,461.88</u>
Total Long Term Liabilities	<u>32,461.88</u>
Total Liabilities	33,052.07
Equity	
3900 · Retained Earnings	8,724,046.38
Net Income	<u>-12,818.66</u>
Total Equity	<u>8,711,227.72</u>
TOTAL LIABILITIES & EQUITY	<u><u>8,744,279.79</u></u>

Budget Reports Year End 2024 (continued)

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Cash Basis

**St. John's Parish
Profit & Loss Budget Performance
December 2024**

	<u>Dec 24</u>	<u>Budget</u>	<u>Jan - Dec 24</u>	<u>YTD Budget</u>	<u>Annual Bu...</u>
Ordinary Income/Expense					
Income					
4000 · INCOME					
4010 · Pledges/Offerings					
4011 · Plate offering	1,127.00	1,250.00	18,393.88	15,000.00	15,000.00
4012 · Pledge Current	16,014.00	7,500.00	73,270.00	90,000.00	90,000.00
4014 · Easter offering	0.00	0.00	1,697.00	750.00	750.00
4015 · Christmas offering	947.00	750.00	949.00	750.00	750.00
4016 · Special services	142.00	83.33	2,529.00	1,000.00	1,000.00
4018 · Pledge Following Year	3,000.00	0.00	3,000.00	0.00	0.00
Total 4010 · Pledges/Offerings	21,230.00	9,583.33	99,838.88	107,500.00	107,500.00
4020 · Donations					
4021 · Parking lot	2,695.00	1,250.00	15,633.00	15,000.00	15,000.00
4022 · Room Donations	1,487.50	833.33	11,451.24	10,000.00	10,000.00
4023 · Grants	0.00	2,666.66	32,004.00	32,000.00	32,000.00
4024 · General Donations					
4024B · Special Events	0.00	0.00	0.00	0.00	0.00
4024 · General Donations - Other	345.00	83.33	1,798.72	1,000.00	1,000.00
Total 4024 · General Donations	345.00	83.33	1,798.72	1,000.00	1,000.00
4027 · Elton-Chipman	3,088.71	2,750.00	28,613.69	22,000.00	22,000.00
Total 4020 · Donations	7,616.21	7,583.32	89,500.65	80,000.00	80,000.00
4040 · Endowment Withdrawals					
4042 · Budde Fund Transfer to Op Acct	0.00	2,023.37	0.00	24,280.00	24,280.00
Total 4040 · Endowment Withdrawals	0.00	2,023.37	0.00	24,280.00	24,280.00
Total 4000 · INCOME	28,846.21	19,190.02	189,339.53	211,780.00	211,780.00
4060 · Dividends and Interest	0.00	125.00	1,028.55	500.00	500.00
Total Income	28,846.21	19,315.02	190,368.08	212,280.00	212,280.00
Gross Profit	28,846.21	19,315.02	190,368.08	212,280.00	212,280.00
Expense					
6000 · DISBURSEMENTS					
6100 · Salaries & Benefits					
6110 · Insurance					
6112 · Life Insurance	0.00	20.83	0.00	250.00	250.00
6113 · Workers Comp Insurance	0.00	43.00	896.00	516.00	516.00
6114 · Professional Liability Ins.	0.00	458.33	0.00	5,500.00	5,500.00
Total 6110 · Insurance	0.00	522.16	896.00	6,266.00	6,266.00
6125 · Rector & Asst.	1,694.00	1,835.00	20,996.64	22,020.00	22,020.00
6126 · Sexton & Assistants	1,742.80	2,250.00	21,806.13	27,000.00	27,000.00
6127 · Musicians	1,650.00	833.33	12,425.00	10,000.00	10,000.00
6128 · Office Administration	3,039.34	2,478.67	30,202.81	29,744.00	29,744.00
6130 · FICA (Employer's)	400.05	362.08	4,850.24	4,345.00	4,345.00
6132 · Pensions	641.79	566.67	6,954.47	6,800.00	6,800.00
6133 · Professional/Travel	53.13	62.50	500.91	750.00	750.00
6135 · Continuing Education	85.59	38.58	85.59	463.00	463.00
6150 · Casual Labor					
6151 · Supply/contract clergy	1,524.12	1,313.75	18,029.63	15,765.00	15,765.00
Total 6150 · Casual Labor	1,524.12	1,313.75	18,029.63	15,765.00	15,765.00
Total 6100 · Salaries & Benefits	10,830.82	10,262.74	116,747.42	123,153.00	123,153.00

Budget Reports Year End 2024 (continued)

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Cash Basis

**St. John's Parish
Profit & Loss Budget Performance
December 2024**

	<u>Dec 24</u>	<u>Budget</u>	<u>Jan - Dec 24</u>	<u>YTD Budget</u>	<u>Annual Bu...</u>
6200 · Buildings					
6238 · Property Insurance	0.00	0.00	49,697.00	49,697.00	49,697.00
6239 · Fuel, Electric, Water	2,496.93	2,916.67	24,817.47	35,000.00	35,000.00
6240 · Maintenance					
6241 · Maintence & Repairs	1,493.39	4,583.33	12,769.16	55,000.00	55,000.00
6242 · Major Repairs	52,727.00		69,618.00		
6244 · Snow Removal	1,270.00	0.00	5,165.00	5,000.00	5,000.00
Total 6240 · Maintenance	55,490.39	4,583.33	87,552.16	60,000.00	60,000.00
6250 · Parish Hall	0.00	0.00	0.00	0.00	0.00
Total 6200 · Buildings	57,987.32	7,500.00	162,066.63	144,697.00	144,697.00
6300 · Office Expenses					
6301 · Accounting/Bookkeeping	325.00	375.00	3,700.00	4,500.00	4,500.00
6302 · Audits	0.00	0.00	750.00	1,000.00	1,000.00
6303 · Bank Fees	15.00	22.00	185.00	264.00	264.00
6314 · Technology-software & support	52.19	125.00	2,553.77	1,500.00	1,500.00
6315 · Office, General	556.18	583.33	7,869.74	7,000.00	7,000.00
6325 · Payroll Preparation					
6311 · Payroll Expenses	135.00	0.00	2,085.85	0.00	0.00
6325 · Payroll Preparation - Other	0.00	166.67	0.00	2,000.00	2,000.00
Total 6325 · Payroll Preparation	135.00	166.67	2,085.85	2,000.00	2,000.00
6327 · Property Tax	0.00		175.30		
Total 6300 · Office Expenses	1,083.37	1,272.00	17,319.66	16,264.00	16,264.00
6400 · Parish Programs					
6452 · Christian Formation	37.16	41.67	199.52	500.00	500.00
6454 · Parish Development	943.00	1,500.00	3,326.06	18,000.00	18,000.00
6456 · Liturgical Supplies	140.67	62.50	1,123.11	750.00	750.00
6457 · Music & Choir	0.00	29.17	471.50	350.00	350.00
6458 · Maint. of Instruments	0.00	291.67	1,698.00	3,500.00	3,500.00
6459 · Publications	0.00	0.00	195.00	200.00	200.00
6460 · Publicity & Advertising	0.00	41.67	352.00	500.00	500.00
6462 · Stewardship	0.00	50.00	339.34	600.00	600.00
6463 · Parish Hospitality	14.75	62.50	371.99	750.00	750.00
6471 · Family Ministry Development	250.00	41.67	331.36	500.00	500.00
6472 · Marketing - Church Growth	0.00	41.67	197.46	500.00	500.00
6473 · LGBTQ Ministry Development	0.00	41.67	268.79	500.00	500.00
6480 · Special Events	447.20	0.00	1,407.81	0.00	0.00
Total 6400 · Parish Programs	1,832.78	2,204.19	10,281.94	26,650.00	26,650.00
6500 · Mission					
6567 · Diocesan Pledge	1,742.46	1,742.50	20,909.52	20,910.00	20,910.00
Total 6500 · Mission	1,742.46	1,742.50	20,909.52	20,910.00	20,910.00
6600 · Other Disbursements					
6611 · Diocesan Loan 2020 interest	95.85	95.85	1,239.12	1,239.32	1,239.32
6612 · Diocesan Loan 2020 principal	0.00	467.80	0.00	5,524.68	5,524.68
Total 6600 · Other Disbursements	95.85	563.65	1,239.12	6,764.00	6,764.00
Total 6000 · DISBURSEMENTS	73,572.60	23,545.08	328,564.29	338,438.00	338,438.00
9999 · Ask My Accountant	2,250.00		2,250.00		
Total Expense	75,822.60	23,545.08	330,814.29	338,438.00	338,438.00
Net Ordinary Income	-46,976.39	-4,230.06	-140,446.21	-126,158.00	-126,158.00

Budget Reports Year End 2024 (continued)

**St. John's Parish
Profit & Loss Budget Performance
December 2024**

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01/15/25
Cash Basis

	<u>Dec 24</u>	<u>Budget</u>	<u>Jan - Dec 24</u>	<u>YTD Budget</u>	<u>Annual Bu...</u>
Other Income/Expense					
Other Income					
8000 · Investment					
8002 · Budde Fund	-18,713.36	0.00	54,625.69	0.00	0.00
8005 · Designated Funds	-15,346.66	0.00	51,141.74	0.00	0.00
Total 8000 · Investment	-34,060.02	0.00	105,767.43	0.00	0.00
8200 · Insurance Receipts	0.00	0.00	0.00	0.00	0.00
8500 · Ministries Income					
8501 · Altar Flowers	220.00	0.00	1,525.00	0.00	0.00
8502 · Outreach	0.00	0.00	10.00	0.00	0.00
8503 · Fundraiser	0.00		14,694.00		
8507 · Memorial Fund	25.00	0.00	620.00	0.00	0.00
Total 8500 · Ministries Income	245.00	0.00	16,849.00	0.00	0.00
8600 · PPP Loan-Forgiveness	0.00	0.00	0.00	0.00	0.00
8700 · Rectors Discretionary Income	15.00	0.00	315.50	0.00	0.00
8800 · Parish House Roof Campaign	6,555.00	0.00	20,010.00	0.00	0.00
8900 · Passthrough Income	0.00		580.00		
Total Other Income	-27,245.02	0.00	143,521.93	0.00	0.00
Other Expense					
8201 · Exp Pd From Insurance Proceeds	0.00	0.00	0.00	0.00	0.00
8300 · Ministries Expenditures					
8301 · Altar Flowers	462.50	0.00	3,798.00	0.00	0.00
8302 · Outreach	5,120.00	0.00	8,280.00	0.00	0.00
8304 · Organ Fund	0.00	0.00	0.00	0.00	0.00
8305 · Wheeler Fund	300.00	0.00	300.00	0.00	0.00
8306 · Fundraisers	0.00		1,783.30		
8309 · Saint Johns Wings	0.00	0.00	100.00	0.00	0.00
8310 · Latino-Ministerio	80.00		80.00		
8311 · Theological Education	0.00	0.00	900.00	0.00	0.00
Total 8300 · Ministries Expenditures	5,962.50	0.00	15,241.30	0.00	0.00
8400 · Rector's Discretion. Fnd Expens	0.00		72.51		
8950 · Passthrough Expense	0.57		580.57		
Total Other Expense	5,963.07	0.00	15,894.38	0.00	0.00
Net Other Income	-33,208.09	0.00	127,627.55	0.00	0.00
Net Income	-80,184.48	-4,230.06	-12,818.66	-126,158.00	-126,158.00

St. John's Parish 2025 Budget

Vestry approved January 23, 2025

INCOME

Item	2024	2025
Plate offering	15,000	15,000
Pledged	90,000	115,000
Easter offering	750	750
Christmas offering	750	500
Special services	1,000	1,500
Total - Pledges/Offerings	\$ 107,500	\$ 132,750
Parking lot	15,000	16,600
Room Donations	10,000	15,000
Grants	32,000	41,850
General Donations	1,000	1,000
Elton/Chipman Funds	22,000	24,000
Total - Donations	\$ 80,000	\$ 98,450
Endowment Investment Withdrawal	24,280	21,385
Total - Investment Income	\$ 24,280	\$ 21,385
Interest Income	500	500
Total - Other	\$ 500	\$ 500
TOTAL INCOME	\$ 212,280	\$ 253,085

DISBURSEMENTS

Item	2024	2025
Rector & Supply (Salary)	22,020	49,228
Sexton & Assistants	27,000	27,716
Music Ministry	10,000	15,000
Office Administration	29,744	30,488
FICA (Employer's Share)	4,345	4,453
workers comp insurance	516	848
Life Insurance "new 2024"	250	720
Professional Liability insurance *new 2024	5,500	-
Pensions	6,800	11,772
Professional/Travel	750	1,500
Continuing Education	463	926
Casual Labor: Supply/Contract Clergy	15,765	1,000
Total - Salaries & Benefits	\$ 123,153	\$ 143,651
Property Insurance	49,697	57,487
Fuel, Electric & Water	35,000	35,000
Maintenance & Repairs	55,000	55,000
Snow Removal	5,000	5,000
Total - Buildings	\$ 144,697	\$ 152,487
Payroll Preparation	2,000	2,000
Accounting/Bookkeeping	4,500	4,500
Bank fees	264	200
Audits	1,000	1,000
Technology, Software & Support	1,500	1,525
Office Expenses	7,000	7,500
Total - Office Admin.	\$ 16,264	\$ 16,725
Christian Formation	500	500
Parish Hospitality	750	750
Family Ministry Development	500	500
Marketing- Church Growth	500	700
LGBTQ Outreach	500	500
Library	-	500
Liturgical Supplies	750	1,000
Music & Choir	350	500
Maintenance of Instruments	3,500	3,500
Parish Development	18,000	
Publications	200	
Publicity and Advertising	500	500
Stewardship	600	600
Total - Parish Program Supplies	\$ 26,650	\$ 9,550
Diocesan Pledge	\$ 20,910	\$ 21,511
Diocesan Loan Repayment	6,764	6,764
Total - Other	\$ 6,764	\$ 6,764
TOTAL DISBURSEMENTS	\$ 338,438	\$ 350,688
TOTAL INCOME	\$ 212,280	\$ 253,085
TOTAL DISBURSEMENT	\$ 338,438	\$ 350,688
SURPLUS/(DEFICIT)	\$ (126,158)	\$ (97,603)

ALTAR FLOWER MINISTRY

The Altar Flower Ministry may not seem like an important committee, but the flowers on the Altar every Sunday add to the beauty of the service. We are currently using flower arrangements purchased from Plumb Farms in Prospect. These are normally delivered for the first Sunday of the month and are paid for out of the generosity of those who give to the Flower Fund, usually in memory of a loved one or in celebration of a loved one. On the other Sundays we are using silk flower arrangements previously purchased from Plumb Farms.

This ministry is responsible for the Easter decorating and the Greening of the Church at Christmas. We follow the liturgical calendar for help in determining the proper decorations for the current liturgical season. This is not a difficult task, but an important one. I do thank those volunteers that help on these special occasions.

Please feel free to talk to me any time if you would like to be more involved with this ministry. If you would like to make a donation to the Flower Fund, you can either contact the church office or fill out an envelope with the names you would like honored along with a donation amount of your choice.

Respectfully submitted,
Linda Pomeroy

ALTAR GUILD

The current Altar Guild members are Donna Gervickas, Linda Pomeroy, Jude Morrissey for the 9:30 service, and Jorge Astacio for the 11:30 service.

The responsibilities are to set up the altar for all worship services, clean up and put away items used, and maintain the linens. We also change hangings behind the altar as appropriate.

If you are interested in volunteering to help with this important ministry or learning more about it, please contact Donna Gervickas at the 9:30 service, Jorge Astacio at the 11:30 service, or leave a message with the church and someone will contact you.

Respectfully submitted,
Donna Gervickas

BUILDING SECURITY (Volunteer Sextons)

Members of the Volunteer Building Security team in 2024 were Don Pomeroy, Chris Webber, and Jorge Astacio. These volunteers act as Sexton for meetings or events when our regular sexton is unavailable. These volunteer sextons cover one evening support group each week, and other occasions as need arises. Their job is to open the church and see to the needs of the users, and to the safety and security of the church. Please thank these members of the parish when you see them.

New volunteers are needed if the church is to continue to provide this important service to the community.

Please contact the church office for more information.

Respectfully submitted,
Church Office

CARD MINISTRY

Cards are sent to elders on their special day. If you are 60 plus and would like a birthday card on your special day, please contact Sarah Haines 203-755-7590.

Birthday cards are important, letting elders know that Sarah Haines and St. John's Parish are thinking of them. A special connection brings hope, love, and joy.

This past year the card ministry said goodbye to Bill Drew. We are grateful for his service to St. John's Parish.

Respectfully submitted,
Sarah Haines

EXECUTIVE / FINANCE COUNCIL

The Executive/Finance Council meets monthly throughout the year. The Council reviews finance reports and makes recommendations to the Vestry. This group also reviews parish issues and sets the Vestry agenda. It makes appropriate recommendations to the Vestry regarding financial and operational issues.

Members of this council during the past year were: Rev. Jill Morrison, Ken Baranoski, Don Pomeroy, Jay Anthony, and Lorraine Barker.

Respectfully submitted,
Ken Baranoski

HOSPITALITY COMMITTEE

The Hospitality Committee has been reactivated with Wonder Barratt at the helm. Hospitality is always looking to welcome new members. Members are asked to provide approximately three (3) dozen of some “goodie” when scheduled. And, we will give you plenty of time to prepare.

There are parishioners that remain anonymous who contribute also. Our table is often overflowing because of your kindness and generosity. There is also opportunity to contribute to special gatherings and as an extension of pastoral care in times of need.

If you love to have refreshments on Sundays and are interested joining the Hospitality crew, you can speak with Wonder Barratt or contact the church office.

Respectfully submitted,
Church Office

HOUSE COMMITTEE

The House Committee, whose membership includes parishioners Donna Gervickas, Paul Hudson, Andrew Skipp, Chris Webber, Neva Vigezzi, and Junior Warden-Don Pomeroy as Chairperson, are responsible for the care of all properties, both real and personal, of St. John’s Episcopal Church. Some of these responsibilities are, but not limited to, oversight of the parking lot which includes all parking for parishioners, rental spaces utilized by persons who work in the downtown area, and the general upkeep of the same such as contracting snow plowing on an annual basis. Secondly, House is responsible for the care and maintenance of the Close which includes contracted lawn mowing, care of shrubbery, handicap ramp maintenance and care of exterior signage belonging to the Church.

The Parish House Committee is blessed in numerous ways and two of these blessings are our two staff persons, Cindy Runge-Parish Administrator Assistant and Joe Seaman-Sexton! Cindy coordinates various needs for maintenance by contacting our numerous maintenance suppliers and/or contractors such as, but not limited to, the heating vendor who maintains our heating system, hot water heating, and numerous supply lines throughout the buildings, and assists in coordinating other electrical, plumbing, snow plowing, and lawn care contractors as required.

Joe Seaman is by far one of the most qualified persons our Parish has ever employed to provide every day janitorial maintenance services throughout our facilities whether interior or exterior. In addition to normal janitorial duties, such as dusting, sweeping/mopping, trash removal, window washing and restroom care activities, Joe is a very capable painter and he also has numerous carpentry type skills which the Parish has benefitted from on many occasions.

As Junior Warden, I very much appreciate their abilities and commitment to St. John’s and its Parishioners. Thank you, Cindy and Joe!

- The following are a few projects that were accomplished in 2024: Replacement of numerous mortar joints on the exterior walls on the West Main Street side of the building (turret tower, Sacristy, egress door areas) and to both chimneys on the Parish House.
Fallen mortar from joints in these areas resulted in rain water leaks, severely damaging the plaster of the ceilings and walls.
- Power washing to the exterior walls was completed by Joe and me on several occasions. We could only reach a height of approximately 24 feet using an extension ladder.
- After numerous attempts by Joe and me, to lower the Rose Window spot light Joe finally succeeded and was able to replace the burnt-out light bulb. This fixture, which operates via timer, illuminates the Rose Window for all in the downtown area to view the stained glass of this magnificent piece of art work! Halleluja! Praise the Lord!

A few other items of note:

- The church acquired 50+ vinyl chairs which Camp Washington was giving away. Cindy and Joe rented a van and drove to the Camp to pick up the chairs.
- As the Junior Warden with an interest in the history of the church, it was once again my pleasure to act as tour guide of our facilities for a group of 15 from the Mattatuck Museum. The primary focus of the tour was the sanctuary which is the oldest and most significant portion of the property.
- I met with representatives from Yale New Haven Medical Group to discuss the possibility of being permitted to park their InMotion Health Van once a month in the parking lot. This staffed van provides medical care and certain prescribed medications to under or uninsured persons. Consent was granted for this request.

- I met with a representative from Verden Bell to discuss restoring function and/or enhancing the bells in the steeple. Much more review and discussion is required.
- A leaking section of 4” steam system pipe from boiler #2 was replaced so the furnace could be used safely.

Going forward in the new year there are several major repairs which need to be addressed:

- * replace the large heating system boiler which failed beyond repair in early December
- * asbestos remediation to the crawl space pipe work between the buildings so the broken cold water line to the Parish House building can be replaced.
- * roof repairs/replacement followed by interior plaster repairs

It is hoped that once warmer weather arrives and funding is available the House Committee will be able to move forward with the needed repairs.

Respectfully Submitted,
Donald E. Pomeroy, Junior Warden

LAY EUCHARISTIC VISITORS

Lay Eucharistic Visitors (LEVs) are lay persons who, after the Celebration of the Eucharist, visit members of the parish who are unable to attend church. This is an important ministry, especially as our congregation ages, and we are in need of individuals who would like to be trained as Lay Eucharistic Visitors to support this ministry of the parish. Please let us know if you think this ministry is of interest to you by speaking with Rev. Jill or leaving a message with the church office.

Respectfully submitted ,
Church Office

MUSIC MINISTRY

9:30am Worship Service Bob Havery and Steve Minkler continued to share musician duties at the 9:30 service. The choir, under Bob’s direction, sang at services once a month, except in the summer. We have nine singers in the choir when all are there, one of whom is our gifted soprano soloist and section leader, Larissa Davidowitz. Instrumental soloists and cantors were added on Easter Sunday, Christmas Eve, and various Sundays throughout the year: Keenan Asbridge (trumpet), Amber Cardinal (vocalist), Henry Church (guitar), Lydia Davidowitz (vocalist), Nathan Edwards (saxophone), Julie Jarvis (vocalist), and Brian Ladden (djembe and ukulele).

11:30am Worship Service Henry Church, a professional vocalist and guitarist, leads the music at the 11:30 service, which is conducted in Spanish. He has been incorporating parishioners into the music ministry. Congregational hymns are drawn from the El Himnario and Flor y Canto hymnals.

Musical Instruments The McManis Organ at St. John’s continues to function quite well, despite its age and deferred maintenance. A sign of this was the cipher that occurred at the very end of the of the Christmas Eve service. We have a technician come in once a year to keep it going as best as possible, and it continues to thrill both players and listeners at worship services, recitals, and public events. The Parish needs to consider a major fundraiser and investment in this world-class instrument to keep it serviceable, and to upgrade its electrical/electronic components from 1950’s technology.

Concert Series St. John’s hosted a number of concerts open to the public this year.

April 7, 2024 – The Waterbury Chorale presented **Visions of Universal Brotherhood and World Peace**, an all-Beethoven concert featuring selections such as Mass in C, Chorale Fantasy, Hallelujah from Mount of Olives, and Ode to Joy. A pre-concert lecture was presented by Dr. Vincent de Luise, the Symphony’s Cultural Ambassador and renowned eye physician, surgeon, and professor of ophthalmology.

June 21, 2024 – In celebration of **International Make Music Day**, St. John’s presented three “short sets” of instrumental music with Brian Ladden (ukulele), Henry Church (guitar), and Steve Minkler (piano) followed by the second annual appearance of jazz rock-soul band “Vinyl Velocity” featuring Chris Carrington (drums), Henry Church (guitar/vocal), Bill Grodski (trumpet). Brian Ladden (percussion/vocal), Steve Minkler (piano), and Jeff Moro (bass).

October 20, 2024 – A **Spectrum of Music** fundraising concert was presented in which a number of guest ensembles and soloists donated their outstanding work for the benefit of St. John’s. These included Thirzah Bendokas (‘cellist), Ariana Michelle Keller (coloratura lyric soprano), Larissa Davidowitz (soprano), Bob Havery (organist and piano accompanist), Joe Jacovino (organist and pianist), Brian Ladden and Sherrie Richards (drummers), a Jazz Ensemble with Chris Carrington, Rosemary Minkler, and Steve Minkler, Saecula Vocal Ensemble, and the Waterbury Chorale. An audience of approximately 200 attended, and more than \$12,000 was raised for the Parish. A beautiful program booklet with paid ads and memorials was designed by Janice Baranoski. Sherrie Richards provided fanciful balloon creations, and Lucylle Ladden brought in beautiful origami flowers (made from used St. John’s service sheets!) to decorate the church and reception. Committee members, who helped to plan the event and solicit ads for the program booklet, included Jay Anthony, Ken Baranoski, Bob Havery, Brian Ladden, Karen Minkler, Linda Pomeroy, and Andrew Skipp.

December 15, 2024 – The Waterbury Chorale presented its annual Christmas program **The Holiday Spirit** featuring Magnificat by Kevin Memley, Christmas Gloria by Douglas Wagner, Ecce Novum by Ola Gjeilo, A La Nanita Nana by Victor Johnson, Light One Candle by Peter Yarrow, Go Tell It On the Mountain by Philip Kern, A Carol Fantasy by John Alexander, and other holiday and seasonal favorites accompanied by piano, organ, violin, brass ensemble, and percussion.

December 22, 2024 – St. John’s sanctuary hosted the 23rd annual **Cool Yule** concert featuring jazzy and contemporary holiday music performed by members and friends of St. John’s: Chris Carrington (drums), Malin Carta (saxophone and vocalist), Henry Church (guitar), Larissa Davidowitz (vocalist), Geri Ely (‘cello), Bob Havery (organ and choir director), Brian Ladden (djembe), Steve Minkler (piano), Jeff Moro (bass), Don Pomeroy (choir), Albert Ramos (percussion), and Andrew Skipp (choir). Admission was free, but audience members contributed hundreds of non-perishable items to benefit the Greater Waterbury Interfaith Ministries’ Food Bank.

Respectfully submitted,
Steve Minker

2024 NORTHWEST REGION LEADERSHIP TEAM

The Rev. Jill Morrison is your member of the Northwest Region Leadership Team.

The mission of The Northwest Region Leadership Team of the Episcopal Church in Connecticut is to join God’s redemptive work of restoration and reconciliation and acts as a catalyst to new ways of being the body of Christ in the Northwest Region. We do this by:

Regularly communicating with our Region’s worshipping communities and Ministry Networks to support their efforts to connect, coordinate, and collaborate with each other and their local communities.

Convening an annual gathering for sharing our wisdom, experience, and resources. This year’s gathering at Camp Washington included a morning worship service followed by lunch and an afternoon of activities, all centered around the theme of finding peace and unity in turbulent times.

Nurturing God’s Mission in new and meaningful ways with financial support granted annually to new and existing initiatives in the Region.

Responding to new initiatives and events with discernment and supporting them when they align with our mission.

A major part of our effort in 2024 was the promotion of the Elmore Terrell Trust Grant to foster collaborative ministries. This includes ministries with other faith-based communities or with the community at large. This grant can help fund an existing or new project. The NWRLT reviews the applications and votes on which missions receive funding. For 2024, recipients of the Elmore Terrell Trust Grants include support for food pantries, clothing, the homeless, community outreach.

Each leadership team is now responsible for its own regional newsletter as the program to have missionaries supporting the teams was discontinued in 2024. The NWRLT’s newsletter began in June of 2024 and features news of the region and parish profiles. Anyone at St. John’s, Waterbury wishing to subscribe to the NWRLT newsletter can contact Laura Daly (msdalynac@gmail.com).

Submitted by: The Rev. Jill Morrison on behalf of
Laura Daly, Convener of the Northwest Regional Leadership Team

SOCIAL MEDIA

The Social Media Committee is fairly new and is comprised of myself and a young fellow by the name of Dr. Steve Minkler.

Steve manages the church website, (www.stjohnsonthegreen.org), . If you can't remember the web address, my little trick is to say "St. Johnson The Green" dot org. It's very informative about the comings and goings within our church family.

Along with the website, we have a Facebook page.(www.facebook.com/stjohnsonthegreen). It also keeps us in the loop with the community and along with the website, it reaches the entire planet. We receive much contact from people via the Facebook Instant Messenger.

Both the website and Facebook is very well monitored by Rev. Jill. She has been very involved with the content of both. Much of what you see is at her behest. Happily so! Both are also our vehicles for live streaming all religious services at St. John's as well as entertainment such as Steve's annual A Cool Yule program!

Social media can be a very helpful tool. It has its place in our society. However, there's something even better and that's seeing you in a pew!

Respectfully Submitted,
Jay Anthony

OUTREACH COMMITTEE

The current Outreach Committee members are Ellie Nunez, Jorge Astacio, Lorraine Barker, Lorene Castle, Jean-Marie Hudson, and LoriBeth Young.

Groups/activities supported by Outreach in 2024 included:

- DCF gift cards for food, school supplies, school uniforms, Christmas gifts and gift cards for food and necessities.
- GWIM- donations to soup kitchen for KidzClub summer camp, the food pantry, Thanksgiving and Christmas needs.
- Safe Haven-donation for necessities.
- Waterbury Baptist Ministries- Christmas necessities.
- Episcopal Relief Fund
- Prince Project- sent 3 boys to senior prom.
- Hospitality Center in Waterbury- gift cards given to clients for food.

We are very grateful for all the support we get from our parishioners to Outreach: food donations every week for GWIM, supplies donated for Safe Haven, Christmas gifts and school supplies donations, and monetary donations towards our causes.

New members ALWAYS welcome! Please speak with any Outreach member or contact the church office.

Respectfully submitted
Donna Gervickas, Chairwoman

USHERS

Ushers at St. John's greet people as they arrive for services. They make sure bulletins are distributed and help with seating if needed. Current ushers at the 9:30 service are Evanson Dover, Jay Anthony, Brian Ladden, Chris Webber, Pete and Donna Gervickas.

If you are interested in ushering, please speak with any usher or contact the church office.

Respectfully submitted,
Donna Gervickas

SAINT JOHN'S PARISH BY-LAWS

PREAMBLE

Saint John's Parish in the City of Waterbury, Connecticut, is a parish of the Diocese of Connecticut, a diocese of The Episcopal Church.

The purpose of these by-laws is to establish the structure of and rules by which the business of the Parish is conducted and to promote a better understanding among the parish membership as to how its business is carried out.

ARTICLE I

Canonical Precedence Saint John's Parish operates under and acknowledges the authority of the canons of the General Convention of The Episcopal Church and the "Constitution and Canons" of the Diocese of Connecticut (2013 Ed.) hereinafter referred to as the Canon(s). Nothing in these by-laws shall be construed to conflict with the forgoing and if such conflict is deemed to exist, the higher authority shall prevail.

ARTICLE II

All existing Standing Resolutions are hereby rescinded except: the Standing Resolution dated January 21, 1980, The Rev. Samuel A. Budde People's Endowment, and the Standing Resolution dated December 22, 2012, The Rev. Samuel A. Budde People's Endowment.

ARTICLE III

Membership Any person who has received the Sacrament of Holy Baptism, which has been recorded in this Parish and otherwise meets requirements of Canon I, Sections 4 and 5, is a member of this Parish. A member who is sixteen years of age or older is considered an adult member. Any member who has received the sacrament of Holy Communion in this Church at least three times during the preceding year is a Communicant. All Communicants sixteen years of age or older are adult communicants. An adult communicant who meets the requirements of Canon I, Section 6, is entitled to vote at any Parish meeting.

Within one month of the annual Parish meeting, the Parish Clerk shall submit to the Vestry the list of members previously entitled to vote along with recommendations for additions to or deletions from said list. The list as may be amended is then subject to approval by the Vestry, and the approved list shall be presented at the annual Parish meeting.

The Rector is considered a member of the Parish.

ARTICLE IV

Parish Meetings A Parish meeting of the membership shall be held annually for the purpose of electing Wardens, Parish Clerk, Treasurer, members of the Vestry and lay delegates to the Diocesan Convention and the ECCT's Northwest Region, as well as conducting such other business as lawfully may come before the meeting.

Said meeting shall be held on the fourth Sunday of January, or in the event of postponement for good cause, e.g. inclement weather, as determined by the Rector and Wardens, shall be held on another date not later than thirty days following the fourth Sunday in January as determined by the Rector and Wardens.

Special Parish meetings may be called by a vote of the Vestry or written petition of 10 percent of the members entitled to vote. The purpose for which the meeting is to be called shall be clearly stated and shall be in accordance with the canonical purposes for which a Parish meeting may be called.

A quorum for any Parish meeting shall consist of 15 percent of the members entitled to vote.

ARTICLE V

Nominations At the October meetings of the Vestry, a nominating committee shall be selected for the purpose of nominating officers of the Parish and others.

The Nominating Committee shall consist of not less than three or more than five members, two of whom shall be members of the Vestry other than a Warden, and one member from other than the Vestry.

Nominations shall be made for the following: Senior Warden, Junior Warden, Vestry Members, Parish Clerk, Treasurer, and lay delegates to Diocesan Convention and the ECCT's Northwest Region. Nominations shall be reported to the Parish Clerk not less than fourteen day prior to the annual Parish meeting, and shall be published and made available to the Parish office not less than seven days prior to the annual meeting.

Anyone under 18 years of age cannot be a Warden, officer or member of the Vestry. Nominations for any office may be made from the floor at the annual Parish meeting.

ARTICLE VI

Elections Elections at the annual Parish meeting shall be held for each office separately, except the elections of Vestry members for the same term of office which may be made collectively.

No proxy votes shall be permitted.

In the event of contested elections, the Parish Clerk shall distribute paper ballots and members shall write in the names of those for whom they wish to vote. No member shall vote for more nominees than the number of persons to be elected for a given office. Any ballots not cast in accordance with the foregoing shall be disallowed. To be elected, a nominee must receive a majority of the votes cast and if this is not the case, additional ballots shall be cast for those not receiving a majority vote until all offices are filled.

ARTICLE VII

Officers of the Parish The officers of the Parish are the Rector, the Wardens, Treasurer, Parish Clerk, and the Vestry.

One warden shall be known as the Senior Warden and the other, the Junior Warden. The Wardens are elected at the annual Parish meeting for a term of one year and may be re-elected for subsequent terms.

The Treasurer and Parish Clerk are elected for terms of one year and may be re-elected for subsequent terms.

A Vestry member is elected for a term of three years and may be re-elected for subsequent terms.

Although not officers of the Parish, lay delegates to the Diocesan Convention and the ECCT's Northwest Region, along with alternates, are elected for a term of three years and may be elected for one subsequent term.

Vacancies in any of the above offices, excluding the Rector, shall be filled in accordance with Canon I, Section 6. A vacancy shall be deemed to exist when after an examination of the facts of each case and notification of the officer in question, the Vestry shall so vote.

ARTICLE VIII

Duties of the Officers

Rector The Rector is the Executive Officer of the Parish and is responsible for the general oversight of Parish activities and canonically is the final authority on all matters relating to Liturgy, Music, Christian Education and activities related thereto. The Rector may establish standing or ad hoc committees or commissions relating to the foregoing and may appoint or remove members thereof.

The Rector or Priest in Charge shall be an ex officio member of all Parish commissions and committees, but shall not be included in the count when setting the size of the commission or committee.

The Rector shall preside at all Parish and Vestry meetings. In the absence of the Rector, the Senior Warden or Junior Warden in that order shall preside.

Wardens Wardens shall perform all duties as prescribed in these by-laws and shall in the case of a vacancy in the Rectorship perform the duties as set forth in Canon I, Section 6.

The Senior Warden shall chair the Finance Council and carry out other assignments of the Vestry in regard to the business and financial affairs of the Parish. The Senior Warden may serve as a non-voting member of any other committee of the Vestry.

The Junior Warden shall chair the House Committee and carry out other assignments of the Vestry with regard to the business and financial affairs of the Parish. The Junior Warden may serve as a non-voting member of any other committee of the Vestry.

Parish Clerk The Parish Clerk shall keep records of all Parish and Vestry meetings and in addition perform the duties set forth in these by-laws and in the Canons.

Treasurer The Treasurer shall be the custodian of all funds of the Parish entrusted to his care and shall disburse funds, pay bills, etc. in accordance with the approved budget or otherwise as directed by the Vestry. The Treasurer shall be responsible for the preparation of a report for each Vestry meeting and for the annual Parish meeting. The report shall detail income and expenditures for the period and shall indicate significant deviations from income or expenses as projected by the budget.

The Treasurer shall see that proper accounting procedures are followed, shall arrange for required audits and shall implement recommendations made by the auditors. During the temporary absence of the Treasurer, the Senior Warden shall carry out the duties of the Treasurer.

The Treasurer shall chair the Investment Committee, sit as a non-voting member of the Finance Committee, and carry out other assignments of the Vestry with regard to business and financial affairs.

The Treasurer shall attend Vestry meetings with the right and obligation to speak.

Officer Authority The Senior Warden, the Junior Warden, and the Treasurer shall each of them have the power and they are hereby authorized on behalf of the Parish to sign, countersign, and endorse all checks, notes, bills, certificates, bonds, deeds, mortgages, conveyances and instruments and documents of every kind coming to or going from this Parish in the transaction of its business, and to sell, transfer and assign any and all stocks and securities standing in the name of the Parish, and received by the Parish as contributions to said Parish, and to execute any and all instruments necessary, proper, and desirable for the purpose.

ARTICLE IX

The Vestry The Vestry shall support ministries and missions set forth in the Parish Vision Statement. The Vestry, as Trustee, is charged with the responsibility for the direction, management and control of the business affairs of the Parish and for overseeing the maintenance and upkeep of church properties.

The Vestry shall establish and promulgate written rules of procedure including the establishment of standing or ad hoc committees, the scope and responsibilities of which shall be clearly stated. The Vestry may also dissolve said committees.

The Vestry shall consist of the Rector, ex officio, the Wardens, the Parish Clerk, and nine elected members, all of whom shall be members of the Parish entitled to vote. The nine elected Vestry members shall be elected for a period of three years and may succeed themselves. The terms of the Vestry shall be staggered such that three members are elected each year.

An elected member of the Vestry may also be elected to the office of Parish Clerk.

In the event of a vacancy the Vestry may appoint a new member to serve until the next annual Parish meeting. The appointment shall not preclude the election at the next Parish meeting of the appointed member to fill out the unexpired term to which he or she has been appointed, or to a full three year term as part of the class of three Vestry members to be elected in a given year.

Proxy votes shall not be allowed at Vestry meetings.

The Executive/Finance Council The Executive/Finance Council of St. John's shall consist of the Rector, current Vestry Officers (Senior Warden, Junior Warden, Treasurer, and Parish Clerk) the immediate Past Warden(s) and 3 at large parish members. Participation in the council is a requirement of current Vestry Officers as well as the immediate Past Warden(s). The at large members will be appointed onto the council by the Senior Warden and will serve for a term of one year with the option of re-appointment.

ARTICLE X

Income All monies received by the Parish shall be subject to the control of the Vestry and disbursed as approved by the Vestry except donations made for specific purposes which are the prerogatives of the Rector.

All monies received by the Parish shall be turned over to the Treasurer and held in account for the purpose intended. All disbursements shall be subject to procedures established by the Vestry.

ARTICLE XI

Amendments Amendments to these by-laws may be adopted at any Parish meeting and shall become effective immediately following an affirmative amendment vote at the Parish meeting. Amendments shall be approved by a two-thirds vote of the members present and entitled to vote.

Proposed amendments shall be submitted in writing to the Parish Clerk not less than fourteen days prior to an annual Parish meeting. They shall be available in the Parish office not less than seven days prior to the meeting and notice thereof shall be posted along with the notice of the meeting.

ARTICLE XII

Adoption and Effective Date Thereof

These by-laws shall become effective after the adjournment of the Parish Meeting at which they are adopted. They shall require a two-thirds vote of members present entitled to vote.

ARTICLE XIII

Review of By-Laws

The by-laws should be reviewed by a committee appointed by the Vestry no less than once every three years.

APPENDIX

Standing Resolution adopted at the annual Parish Meeting--January 21, 1980.

The Rev. Samuel A. Budde People's Endowment Beginning in 1981, the income from the Endowment Fund may be withdrawn and applied toward the Parish operating deficit or other purposes, with the consultation of the Finance Committee and by vote of two-thirds of the Vestry. Principal of the Fund may be withdrawn and used by a two-thirds vote of the Parish meeting.

Standing Resolution adopted at the Special Parish Meeting--December 22, 2012

The Rev. Samuel A. Budde People's Endowment St. John's will need to withdraw from the Budde Endowment Fund account in order to meet the obligations of the 2013 Operating Budget. Parish By-Laws require approval at a Parish Meeting to withdraw funds from the principal amount of the Budde Fund, therefore, be it resolved that by a Parish vote, the Vestry is hereby given the authority to make the necessary withdrawals beginning January 1, 2013.